



MANAGEMENT SOLUTIONS

COMPANY PROFILE

2021/22



OUR MOTO

WE MAKE HISTORY FOR YOUR FUTURE



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YOUR FUTURE**

WE PROVIDE YOU MANAGEMENT SOLUTIONS

COMPANY VISION

VISION

“Creating a flexible working environment which is suitable for modern administrative and governance mechanisms and systems according to technological methods and is consistent with continuous progress”

OBJECTIVES

"Making good management a success factor and making it accessible to the owners of capital to facilitate the process of managing and controlling the investment process

WHO WE ARE?

“A group of experienced management expertise in the operational activities of large projects and one of the partners of success in the market”



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ESTABLISHING COMPANIES AND PROJECTS



* **Projected budget.**

Determine the project expenses and project will be expected for the estimated period (one year - two years - Three years) relative to the size of the market and by the current standards and reports on the size of the market for the activity to invest in.

* **Preparing operation plans.**

Develop the necessary strategies to ensure that the operational process proceeds optimally without any obstacles.

* **Preparing administrative systems.**

The preparation of internal systems and regulations that will underpin the operational process that achieves functional justice and enhance belonging to the work system according to the needs of the work.

* **Facilitating and conducting all government and non-governmental approvals crisis for projects.**

Implementing the initial steps necessary to establish projects and companies on the ground starting from providing the appropriate geographical location for the project through the issuance of government approvals and ending with putting the project on the way to receive customers and serving them better.



MANAGEMENT OF OPERATIONAL SYSTEMS



* Follow-up and supervision of projects.

Through this service, we provide you with the tools and support which is necessary to oversee existing projects and make it easier for you to follow up by putting in place mechanisms where the employer can see all the details in a simplified manner and through reports, control plans, and quality reports.

* Manage the operational process according to the operating plan.

We provide you support and qualified staff ensure the implementation of the plan for the operational process through scientific and technological methods studied international standards.

* Project development.

In this service, we can develop activities and projects by following advanced technological methods and working to increase revenues and gain a great share for the project from the market.

* Cost reduction.

One of the most crucial factors for the success of any project or business is to do the cost analysis and to get rid of the unnecessary cost of production and operation and put the money invested in the right place, which achieves the highest levels of benefit.

* Follow the progress of the operational process according to the approved budget.

Work to ensure that the project is following the steps and estimates expected in advance (approved budget for the project) and that it will be reflected smoothly on the financial statements and expects any deviation or risk to be corrected and working on providing alternative solutions.



HUMAN RESOURCE SERVICES



* **Identify and provide the required employee according to work needs.**

Together, we will draw up the recruitment map and its priorities and help identify the target group for employees (number of years of experience/ field/ age/ qualification /nationality..... Etc.) and providing many options and putting them to you the right mechanisms which will help to choose and then the recruitment procedures in which the candidate for the job turns into a regular employee.

* **Internal Personnel Affairs.**

The employee is the backbone of the company and we provide this service which is represented by the procedures of appointment - processing of attendance and departure statements - preparation of payroll statements - issuing relevant certificates and all matters related to the employee with the establishment and all official papers used in the company in accordance with the American system adopted globally and through modern technological systems.

* **Wage Protection System Management (WPS).**

In accordance with the UAE Labour Law, companies must register in the wage protection system, which in turn is a system that can control the wage system within the UAE, which guarantees the rights of all parties.

* **Raising Emiratisation rates in the private sector for targeted companies.**

A variety of nationalities, skills, and professional staff characterize the UAE labour market, especially since the country has a great deal of qualified national cadres that the private sector aspires to because of the stability of the organizational structure of the institutions and therefore we help you to attract these national cadres to enhance the stability of your organizational structure.

HUMAN RESOURCE SERVICES



* Building and developing organizational structures for start-ups.

One of the most common reasons for the failure of start-ups is the lack of management organization, randomness, duplication of decisions and career confusion, so we are putting you on the map of the method, organizational structure, and hierarchy suitable for you so that we can advance the organization and achieve the objective target.

* Raising efficiency levels and happiness rates for employees.

Recent scientific studies have shown that the ability of the employee to develop and improve the level of performance and professionalism depends heavily on the amount of belonging to the work system and the rates of happiness of it and we are here in the United Arab Emirates, which is at the forefront of the country that cares about the happiness and mental health of the members of the community and therefore we help you achieve the greatest efficiency which in turn means increasing the happiness rates of your employees and making your work system a perfect and successful working environment.

GOVERNMENT RELATIONS SERVICES



* Department of Economic Development.

We provide you with the opening and issuance of all kinds of commercial, professional, industrial, craft, and other licenses, modifying their owners and adding activities, facilitating all procedures, and informing you of the applicable laws, regulations, and procedures.

* Federal Authority for Identity, Citizenship, Customs & Security (ICA).

We provide you with all visas, residence, and identity services for investors, employees, and their families, corporate registration, and modification services obtaining security approvals, and ending all residence and identity procedures for all residents and visitors.

* Ministry of Interior.

We provide you with all security approvals and permits for companies and workers in all sectors of the ministry, which may include civil defines - traffic management and licenses, and all other sectors of the ministry.

* Judicial Department.

We provide you with legal documentation services and accredited agencies to end legal procedures with all entities of the country, such as foundation contracts for institutions, companies, and agencies for corporate governance and representation.



GOVERNMENT RELATIONS SERVICES



- * **Department Of Health.**

We provide health facilities with approvals for them and their employees from medical and other staff, which they are obliged to issue in accordance with the law to engage in healthy activity.

- * **Department of Education and Knowledge (ADEK).**

We provide you with all necessary approvals for companies and employees in the education sector.

- * **Department of Municipalities and Transport.**

We provide you with services to document real estate contracts and document leases for the business and the necessary approval services for the real estate sector and its inclusions.

- * **Federal Tax Authority.**

We provide you with registration in the federal tax system, issuance of registration certificates, and filing tax returns based on financial reports issued by you for different financial periods in accordance with the provisions of the law.

**THINK GLOBAL..
ACT LOCAL**

WE PROVIDE YOU MANAGEMENT SOLUTIONS



We also provide you with any government approvals for projects that required according to the targeted business activity and provide you with support in the quasi-governmental and private sectors necessary for any activity :

(BANKS - INSURANCE - INFORMATION SYSTEMS COMPANIES - SUPPLIES - MARKETING - TRAINING .. ETC).

THROUGH A NETWORK OF OUR SUCCESS PARTNERS.



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